



Food Security Program Director

The Good Food Collective (GFC) works in deep partnership with stakeholders across our food system to build a just and resilient regional food system in Southwestern Colorado. We believe that an intact regional food system creates economic opportunities for rural areas, creates jobs, stewards our environment, ensures that EVERYONE in our community has access to nutritious, dignified food, and builds the backbone of a vibrant community. We are currently focused on three core areas: 1) Agricultural Support, 2) Regional Convening, Coordination & Support, and 3) Food Security and Health Equity.

We are currently seeking a full-time Food Security Program Director to oversee all aspects of the Good Food Collective's Food Security Initiatives. This dynamic role spans the breadth of our regional food security efforts with varying responsibilities ranging from developing systems-level food security strategies, supporting regional food assistance providers, to overseeing direct service programming like our Farms to Food Access purchasing program. Our ideal candidate is a global thinker whose strengths include systems thinking and ideation, flexibility in dynamic and emergent environments, and excellent execution and follow through. Additionally, our ideal candidate will embrace our 'collective impact' model and have experience and expertise facilitating multi-stakeholder groups towards common goals. This position is based in the Four Corners region and requires at least partial, weekly in-person work at Good Food Collective office in Durango, Colorado (ex. work from the office 3-4 days/week and work remotely the remainder)

Job Responsibilities:

The Food Security Program Director will focus their efforts on four main areas: strategy development, food security programming, food security operations, and GFC administration. Job responsibilities will vary throughout the year based on current programming and food production calendars.

Strategic Responsibilities:

- Work with GFC staff and community partners to define a food security impact and strategic plan.

- Continue to develop and support our regional food assistance provider network through communications, hosting monthly gatherings, and acting as a liaison to connect them with other sectors and resource providers.
- Represent Southwest Colorado's interests in pertinent local, regional and state entities
- Participate as an active and contributing member of the Good Food Collective team

Programmatic Responsibilities:

- Support Food Pantry Assistance Grant partnership with Hunger Free Colorado by providing technical assistance to grant applicants and grantees, coordinate advocacy efforts, and developing support materials such as a local food purchasing directory.
- Manage our Farms to Food Access Food Hub
 - Support Food Access providers (schools, food assistance providers, senior centers, etc) by establishing local purchasing accounts and identifying new opportunities for local procurement.
 - Develop wholesale contracts with local farmers, ranchers, and value-added producers to meet purchasing needs, place and receive weekly orders, aggregate and manage food inventory.
 - Distribute donated and gleaned from other GFC programs in an equitable way.
- Develop and Manage Roots of Health Produceshare and Produce Rx Direct-to-Consumer Markets
 - Participate in ROH Steering Committee
 - Work with ROH and GFC staff to develop Produceshare and Produce Rx Redemption and distribution models
 - Establish procurement contracts for Produce Shares and Wholesale Accounts
 - Oversee Produceshare and Produce Rx Redemption process
- Advance healthy retail food access opportunities within our region
 - Coordinate regional SNAP & WIC Outreach efforts
 - Partner to increase SNAP, WIC, and DUFEB retail partners
 - Expand healthy food access locations in underserved areas
- Other program opportunities as they arise

Operational Responsibilities:

- Uphold and update SOP's for all food storage, handling, and distribution efforts
- Coordinate maintenance and care for GFC Vehicle and Cold Storage
- Ensure all food safety regulations, insurance, and permitting are upheld
- Train and manage staff and AmeriCorps members in operational support roles

Administrative Responsibilities:

- Coordinate with AmeriCorps VISTA member to support food assistance programming and communications needs
- Manage financial and administrative function for Farms to Food Assistance Efforts
 - Continue to develop our Salesforce inventory management and billing system
 - Oversee program budget, billing and invoicing
 - Identify and apply for funding opportunities in coordination with GFC team
 - Develop and complete all required fiscal and grant tracking and reporting
- Create and utilize systems and processes to support GFC food security efforts

Other duties as they arise

Essential Competencies, Experiences, and Knowledge

- Genuine commitment to our community, food justice and/or food security
- Multicultural competency and demonstrated ability to work with diverse groups of people
- Group facilitation, coalition building, and/or meeting design background
- Basic budget management experience
- Demonstrated ability to take initiative, work independently, and problem-solve
- Strong interpersonal skills coupled with strong written and verbal communication skills
- Strong time and task management skills
- Moderate tech literacy with professional level computer proficiency (ability to use email, spreadsheets, and word processing) and ability to use cloud-based computing systems
- Ability to squat, walk on uneven ground, harvest from trees, and lift objects up to 40 lbs
- Clean Driving Record

Preferred Competencies, Experiences, and Knowledge:

- Knowledge of/experience working in our regional agricultural sector and its players and/or knowledge of regional food assistance programs;
- Experience with wholesale food procurement and/or distribution
- Demonstrated ability and/or experience managing programs; Bonus points if you have ever helped build out/improved a program before by creating systems, processes, etc.
- Staff a/o volunteer management skills and experience
- Experience working in Salesforce, CRMs, Canva, a/o Airtable
- Bi-Lingual in English/Spanish/Dine/Tibetan
- Grant writing, fundraising, and/or other development experience
- Experience with event coordination

Compensation:

This is a full-time salaried position paying \$42,000-\$45,000/year. Benefits include three weeks of PTO annually and a SIMPLE Retirement option.

Schedule:

We typically work M-F 9-5, with the occasional weekend or evening stint. That said, we are firm believers in flexible schedules when we can do so without compromise to our mission or work -- Have an auntie's birthday to attend? Great, let's work around it. Need to get out on a run in the middle of the day and happy to work some time in the evenings? Perfect. Children need to be picked up and watched for a few hours? Sounds good.

Location:

This position is based in the Four Corners region and requires at least partial, weekly in-person work at Good Food Collective office in Durango, Colorado (ex. work from the office 3-4 days/week and work remotely the remainder)

To Apply:

Submit a cover letter and resume expressing your interest in and qualifications for this position, along with 3 professional references in digital form to Rachel Landis at rachel@goodfoodcollective.org. Applications received by 8/1 will receive priority consideration. Position open until filled.

Diversity & Equal Opportunity: The Good Food Collective prohibits unfair or discriminatory practices, employment or otherwise, against anyone because of age, race, color, religion, national origin, disability, gender, sexual orientation, and any other protected category. Beyond that, we hold diversity as an essential component of a just and resilient regional food system. We acknowledge that systemic oppression and inequities exist within our society and within our food system and include dismantling these barriers as a mandatory aspect of our mission.