

2023-2027

Strategic Plan for Early Care and Education in the LatinX Community

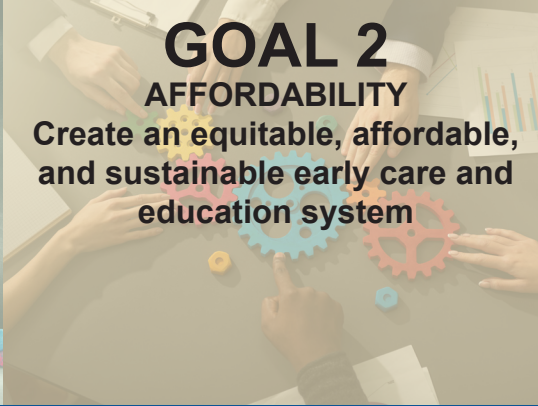
GOAL 1 ACCESSIBILITY

Increase equitable access to quality early care and education



GOAL 2 AFFORDABILITY

Create an equitable, affordable, and sustainable early care and education system



GOAL 3 CULTURAL CELEBRATION

Build a culturally inclusive early care and education community



Strategies

Build strategic partnerships to align early care and education expansion with other efforts

Create opportunities for LatinX families to connect with early care and education programs and subsidies

Set a goal to increase early care and education spots by xx%

Identify and improve barriers preventing the LatinX community from accessing early care and education

Create a sustainability plan to help new early care and education spots be long lasting

Create a Friend and Family Care Co-op

Increase early care and education workforce to fill current vacancies and increase seats overall

Work with the city and county governments to create planning and zoning laws that support early care and education facilities

Diversify program offerings of non-traditional hours and infant and toddler care to meet community needs

Develop a comprehensive communications plan that outlines the key messages, tactics, methods, and timeline for building awareness in the community to address inequalities

Maximize use of state incentives

Work with early care and education programs to support sustainable business practices

Engage all employers in supporting their entire workforce

Launch a scholarship or financial aid fund for LatinX families with young children

Collaborate with existing coalitions and workgroups to elevate the LatinX voice

Include linguistically diverse teaching strategies

Embrace an asset-based mindset

Design a dual language immersion early care and education program

Practice culturally responsive teaching

